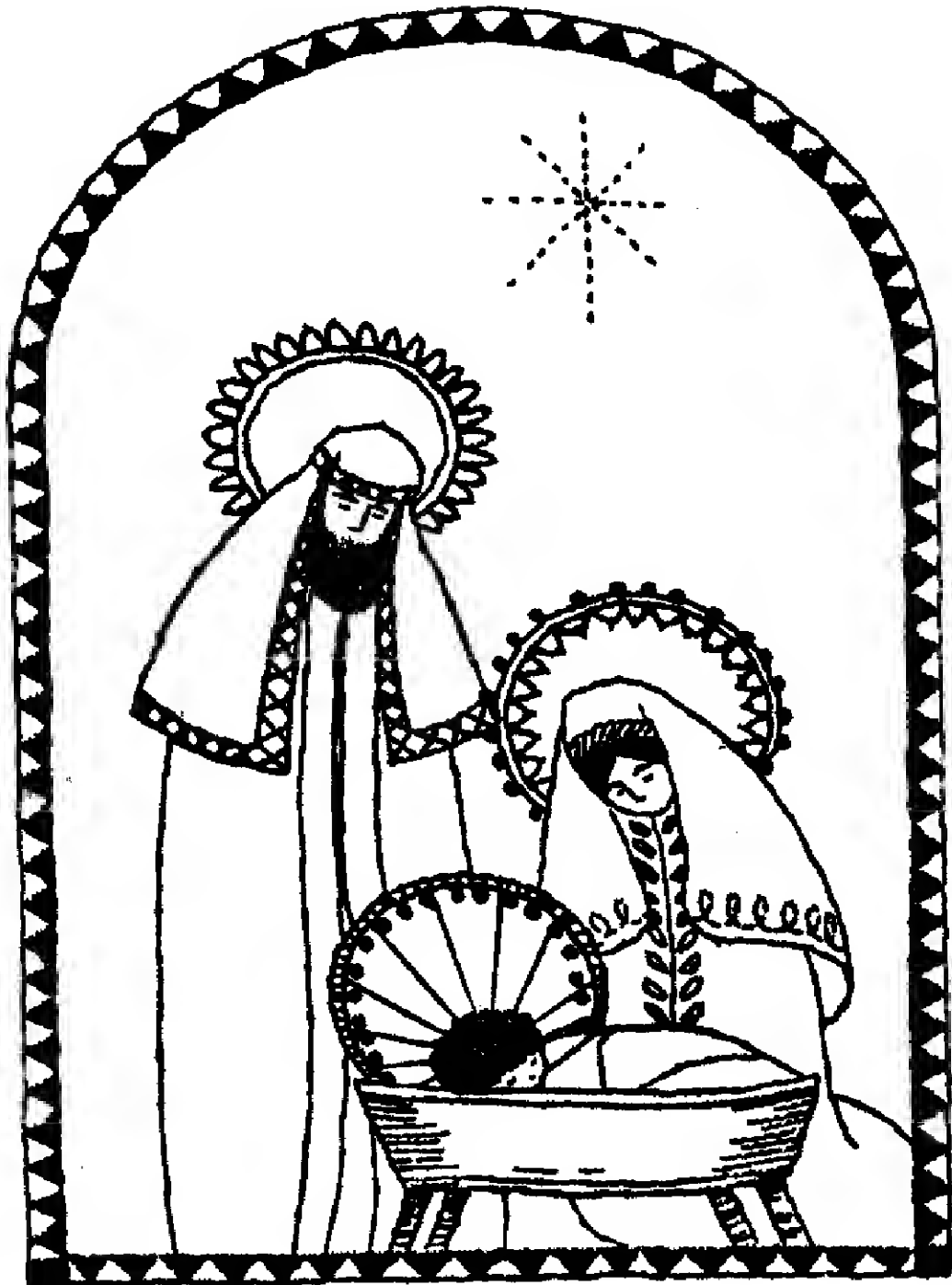


Wishing You God's Grace



NOT

HAPPY

DOT HAPPY - ISSUE # 11 - 12NOV81

Dot Happy is a gamezine dedicated to the play of postal Diplomacy. Diplomacy is a war game invented by Allan Calhamer and presently owned by the Avalon Hill Game Company.

Dot Happy is published monthly by Allen Wells (phone: (617) 879-2183) for the subscription rate of \$.50 per issue. Game fees are \$5.00 with a \$5.00 refundable NMR deposit. There is presently one game opening in Flexible Build Diplomacy, but all openings in regular Diplomacy have been filled. House rules are available on request, just send a SASE. Subscriptions are regarded as a lump sum out of which issue cost is taken, so if rates do go up present subscriptions will be affected. Advance warning will be given of any rate increase. You may cancel your subscription at any time for any reason and the balance of your sub will be refunded.

The cover of this issue is copyright Hallmark Cards Inc.

Hello!

This issue is going to be a warehouser. There will be no articles this time, just the games and a few ramblings. Sorry, but preparations for the holidays are getting to me too.

I will be taking a total holiday next month, issue number 12 of DH will be coming out the beginning of February. This is for three reasons:

1) I really don't want to put out an issue over the holidays. I'd rather spend some extra time up in Vermont.

2) The people that I have spoken to about this say they would like a vacation over the holidays as well.

3) The mail is going to get pretty abysmal pretty soon.

Therefore, all regular deadlines for Dot Happy games are set for Thursday 04 Feb. However, all games with a Winter season coming up (of which there are three) will have the winter ONLY due on 07 Jan. I will send out the results of the winter builds on a flyer to the players and will be reported in issue 12.

This Issue:

The format of this issue is:

- 2) - Ramblings
- Games
- 6) - Annie
- 6) - Sandy
- 9) - Daddy Warbucks
- 9) - Junipero Serra
- 11) - Garden State

Ramblings

SUBS RUNNING OUT: I usually don't mention this, but because of the large number running out simultaneously I will give a list. McKnight, Stark, Miller, Grabar, Ragsdale, Cunningham, Kelly, Lesch, Hammer, Blant, Kozlowski, Noble, Quarterman, Manuel, and Hugh. Those of you that publish and I have mutual subs with, I will be contacting you about a renewal.

THE 1981 FRESHMAN CLASS POLL: Glen Overby ran a 'Freshman Class Poll' last year which was similar to the Leeder Poll, but only included zines that were new to that year. This year he is continuing that service.

Vote between 0 and 10 for any Freshman Class zines that you receive. Any zine that started publication in 1981 is eligible. Mail your ballot to:

Glenn E. Overby II
23096 Tawas
Hazel Park, MI 48030

A listing of zines that are eligible that I know of are:

Ace in the Hole
Anduin
The Chamber (folded?)
Coat of Arms
Bersaglieri
Diplomatic Immunity
Dot Happy
East of Eden
Erebor
Europa Express
Give Me a Weapon
The Great War in Modern Memory
Irksome
Klopto Mania
Paranoiac's Monthly
Peek (folded)
The Schemer
The Snake Pit
Sleepless Knights
The White Duke (folded?)
Y'All (folded)

VAMPIRES AN UNDERPRIVALEGDED MINORITY: I received the following article in the mail addressed to 'Vampires Anonymous' with no return address. It is by Spencer Rich from the Washington Post:

DISCRIMINATION CASES EVEN HAD VAMPIRES

When Dan Leach was named to the Equal Employment Opportunity Commission five years ago, the agency had 150 pending cases in which people claimed they were vampires and were suffering discrimination because they were born in Trnasyvania.

"No kidding, I'm serious," said Leach in an interview at the law firm he joined after stepping down as commission vice chairman.

Some of the staff, he recalled angrily, were so mindless and overzealous they let the charges get as far as preliminary examinations.

It is an example of the willingness to believe that characterized some of the early affirmative-action envircement by federal, state and local agencies.

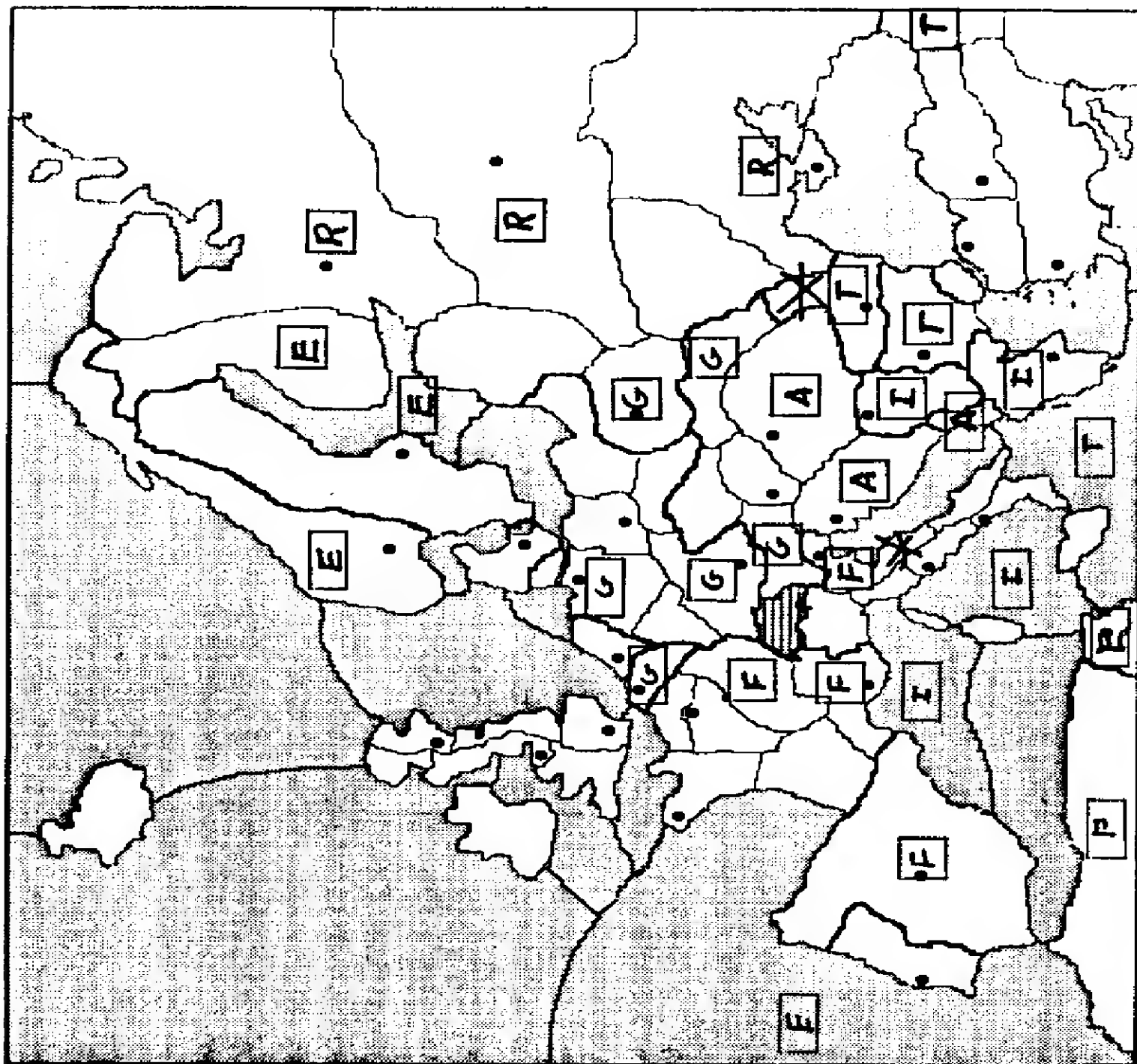
Leach said that in the early days of affirmative action, there were too many automatic findings of discrimination regardless of the facts, too many field agents who refused to accept employer tests of skill or competence, too much mindless quota-setting and insistence that hie propoertaion of blacks in a company's employment match the total of blacks in the local lobof force, regardless of how many of them had skills needed to do the job.

These things weren't the rule, argued Leach, who was counsel to the Senate Democratic Policy Committee for 10 years before President Ford appointed him to the EEOC. But they were common enough to damage the concept of affirmative action

Junipero Serra: 1981AT

Fall 1903

Deadline for Winter 03 only is Thursday 07 January. The results will come out in flier form. Deadline for Spring 04 is Thursday 04 February. Have a nice holiday!



Austrian regains all of homeland, only to lose Greece and remain even. French-English-German vice closes around the Italian homeland, but Italy gains territory in the Balkans! Russia collapsing under combined English-German-Turkish pressure!

4
applied to was incredibly interested in him, because he was not only black, but very good. However, he told them that he wouldn't work for him unless they made no mention of his race in their records. The companies were so anxious to fill their quotas that they made it a condition of hiring him that they be able to tell the government that he was black (this may be a law rather than obnoxiousness on the part of the companies). So, he decided to go on getting more education instead of working. And he's building up a hatred of the US government, the companies, and, worst of all, of American blacks.

Furthermore, the article hides, to a great extent, the ludicrous level that this can and does rise to. For instance, for a large class of government contracts there is a stipulation that you must have a certain percentage of the work force in your company being minorities. In Vermont, the percentage of the population that is not white (mostly of Irish and French Canadian origins) is less than one percent. So, since there are no minorities to hire, they cannot get contracts.

In addition, there are many jobs where it is not as important to get people with a given skill level as it is to get the best people you can. I am quite familiar with this because my field is a prime example of it. It has been demonstrated that 10 people who are excellent can often do better, quicker work than 1000 people who are just competent (see the book The Mythical Man Month for a very good explanation of why this is so and documentation of it). However, as it is clearly stated in the above article, hiring on that basis is illegal. If the EEOC decides your standards are too high, they can lower them for you. Furthermore, bureaucrats looking at paperwork are notoriously incompetent at judging the abilities of a possible employee. OK, so he has a degree, so what? He has some work experience, so what? A real judgement of a person's competence cannot be made just by checking credentials (unless you want to end up with a farce like the Civil Service).

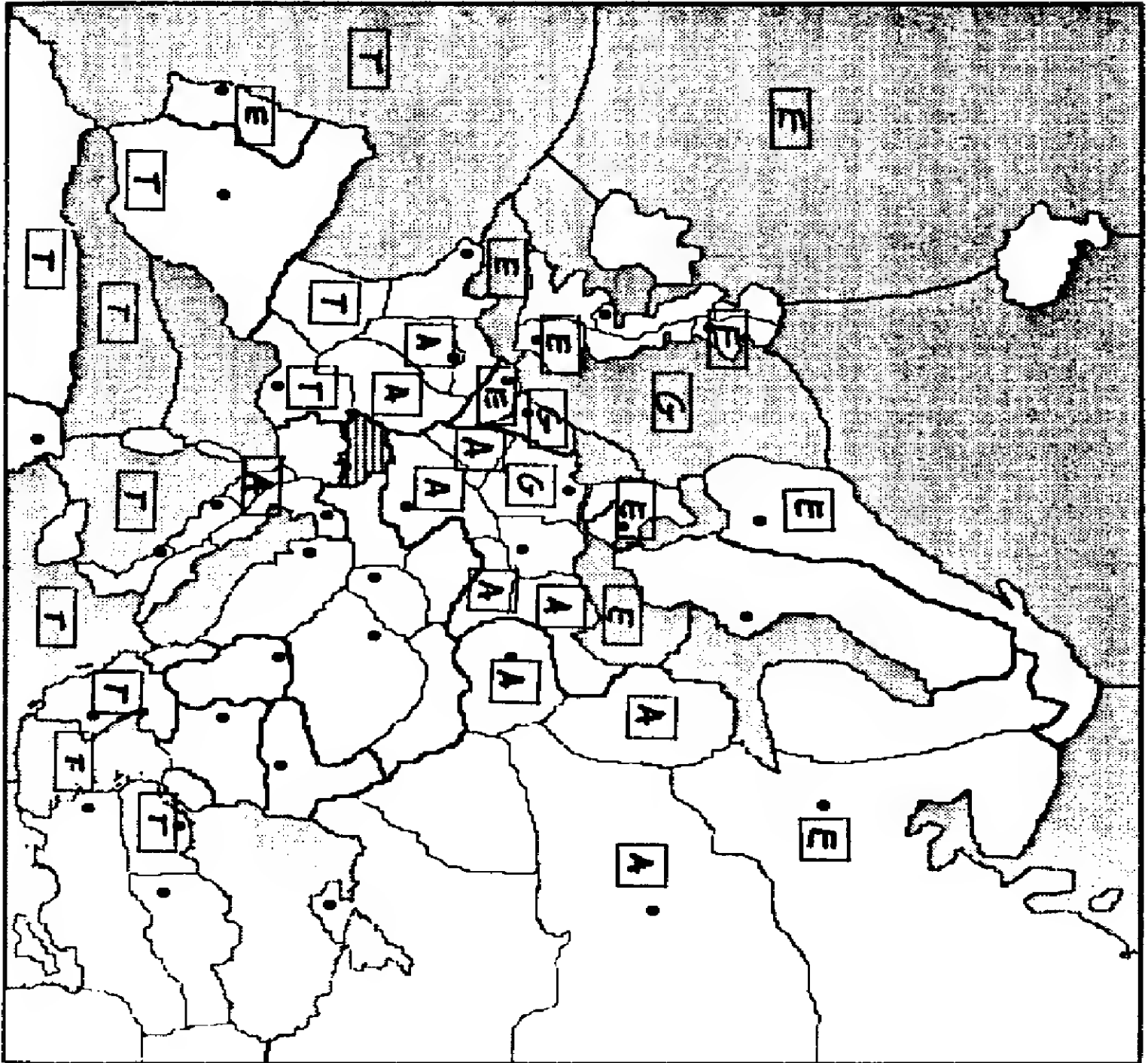
In any event, I have flamed enough. If any of you have comments about the article or my comments, I'd be glad to print them.

ADDENDA TO BUYERLEIN PLAYER POLL: Doug wrote me and said that he has no objection to people voting for less than 14, but please vote for at least 7. Doug also objects to my referring to him as a 'hobby fossil', and I suppose I can't blame him, and says there must be a better way of saying it. Well, there should be, but I can't think of any off hand. Old timer and geriatric don't sound that great either. Our societies preoccupation with youth catches up with us again.

Annie: 1980CU

Winter 1907

Deadline for Spring 08, and the draw vote is Thursday 04 February. This deadline is extended for the holidays. Have a happy one!



All is quiet as Europe pauses for builds. Can the Austrian-Turkish juggernaut be stopped?

THE GAMES

Annie: 1980CU

Winter 1907

SEASONS SEPARATE BY PLAYER REQUEST
DRAW PROPOSED: A-T

England (Swartz): F MATl [r-NAtI*],

Austria (McKnight): Home, Mos, Mun, Nap, Par, Rom, Ser, War
(10) No Change;

England (Swartz): Home, Bre, Den, Nwy, Por, StP, Swe, +Bel
(10) Builds: F Lon, F Edi;

Germany (Stark): Ber, Kie, Hol, -Bel
(3) Removes: A Pic;

Turkey (JADunn): Home, Bul, Gre, Mar, Rum, Tun, Sev, Ven, +Spa
(11) Builds: F Con;

Austria (McKnight): A War*, A Liv*, A Pru*, A Mos*, A Rur*, A Bur*, F Tus*,
A Par*, A Sil*, A Mun*;

England (Swartz): F Bel*, A StP*, F BalS*, F EnCh*, F Por*, F Den*, F NAtI*,
A Nwy*, F Lon*, F Edi*;

Germany (Stark): F NthS*, A Kie*, F Hol*;

Turkey (JFDunn): A Gre*, F NAf*, F SpaSC*, A Mar*, A Gas*,
F MATl*, F WMed*, F TyrS*, F AegS*, F IonS*, F Con*;

NOTE: I am extending the deadline for the draw proposal to be together with the spring moves. For those of you who have not gotten your votes in, get them in with your spring orders.

Deadline for Spring 08, and the draw vote is Thursday 04 February. This deadline is extended for the holidays. Have a happy one!

No press.

Sandy: 1980CT

Fall 1907

AUSTRIAN PLAYER RESIGNS, NEW AUSTRIAN PLAYER IS BERN SAMPSON!

Austria (Ragsdale): A Sev* S A Ukr-Mos, F AegS-IonS*, A Gre* H,
A War* S A Ukr-Mos, A Ukr*-Mos, A Boh*-Mun,
A Tyr* S A Pie, A Pie* H, A Sil* S A Boh-Mun,
A Ven* S A Pie, A Ser-Bul*;

England (GCunningham): F Bel-Pic*, A StP* S A Mos, F NAtI-MAtI*, F Tun*-IonS,
F MATl-Por*, F EnCh*-Bre, A Mos* S Ger A Liv,
F NAf*-Tun;

France (JADunn): A Gas*-Bre, A Mar*-Pie, F GLyo*-TyrS,
WMed* S F GLyo-TyrS;

Germany (Kelly): A Mun* S A Ber, F Pru* S A Ber, A Liv* S Eng A Mos,
A Rur* S A Mun, A Ber* S F Pru, A Kie* S A Mun;

Italy (Giddings): F TyrS* S Fre F WMed-Tun [nso],
F Apu* S Aus F AegS-IonS, F Rom* S F TyrS;

Austria (Ragsdale): Ank, Bud, Vie, Bul, Con, Gre, Rum, Ser, Sev, War,
Tri, Smy, Ven
(13) Builds: 2 (2 short);

England (GCunningham): Home, Bel, Bre, Mos, Nor, StP, +Por, +Tun
(10) Builds: 2;

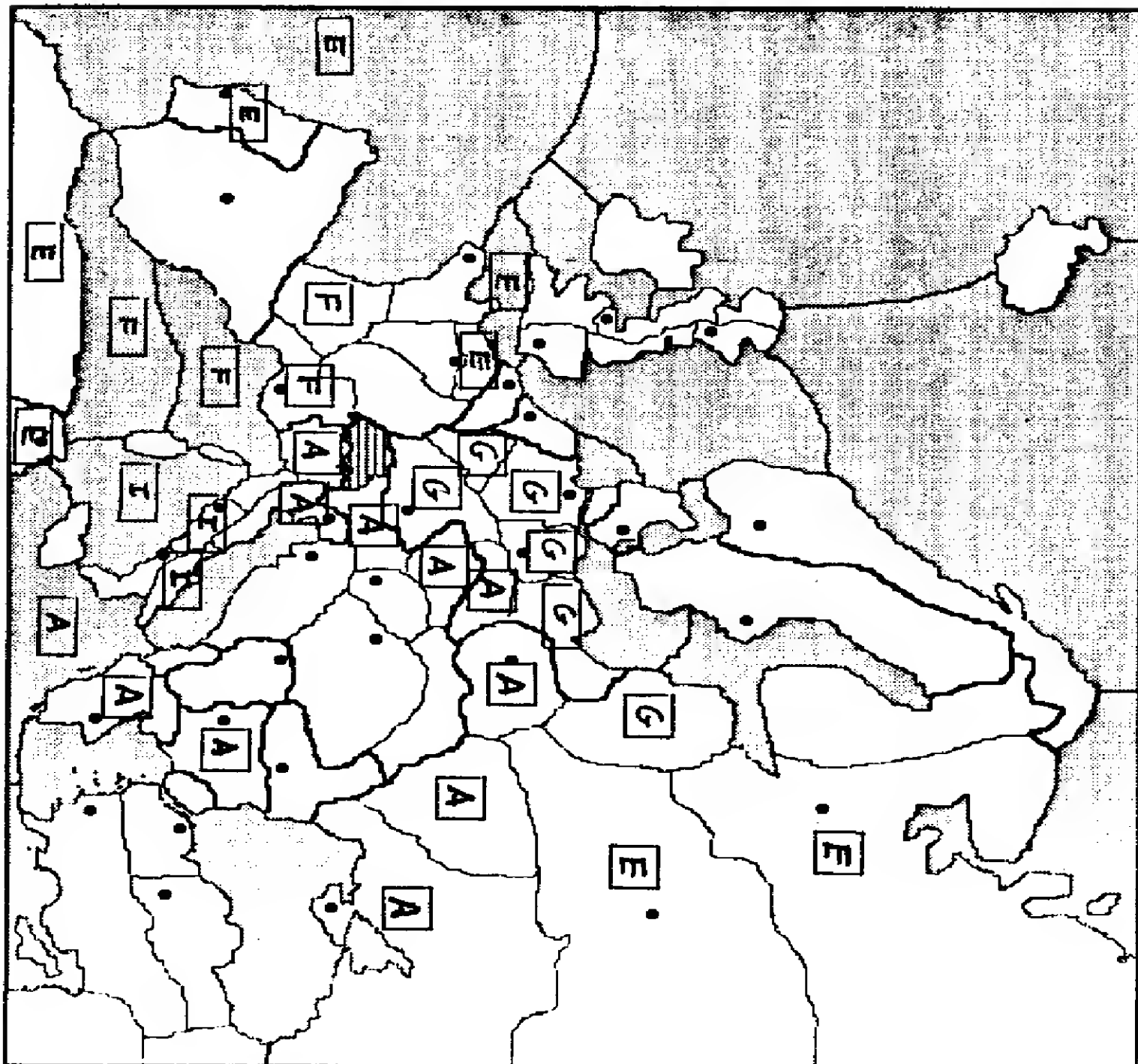
France (JADunn): Mar, Par, Spa, -Por
(3) Disbands: 1;

Germany (Kelly): Home, Swe, Hol, Den
(6) No Change;

Italy (Giddings): Nap, Rom, -Tun
(2) Disbands: 1;

Fall 1907

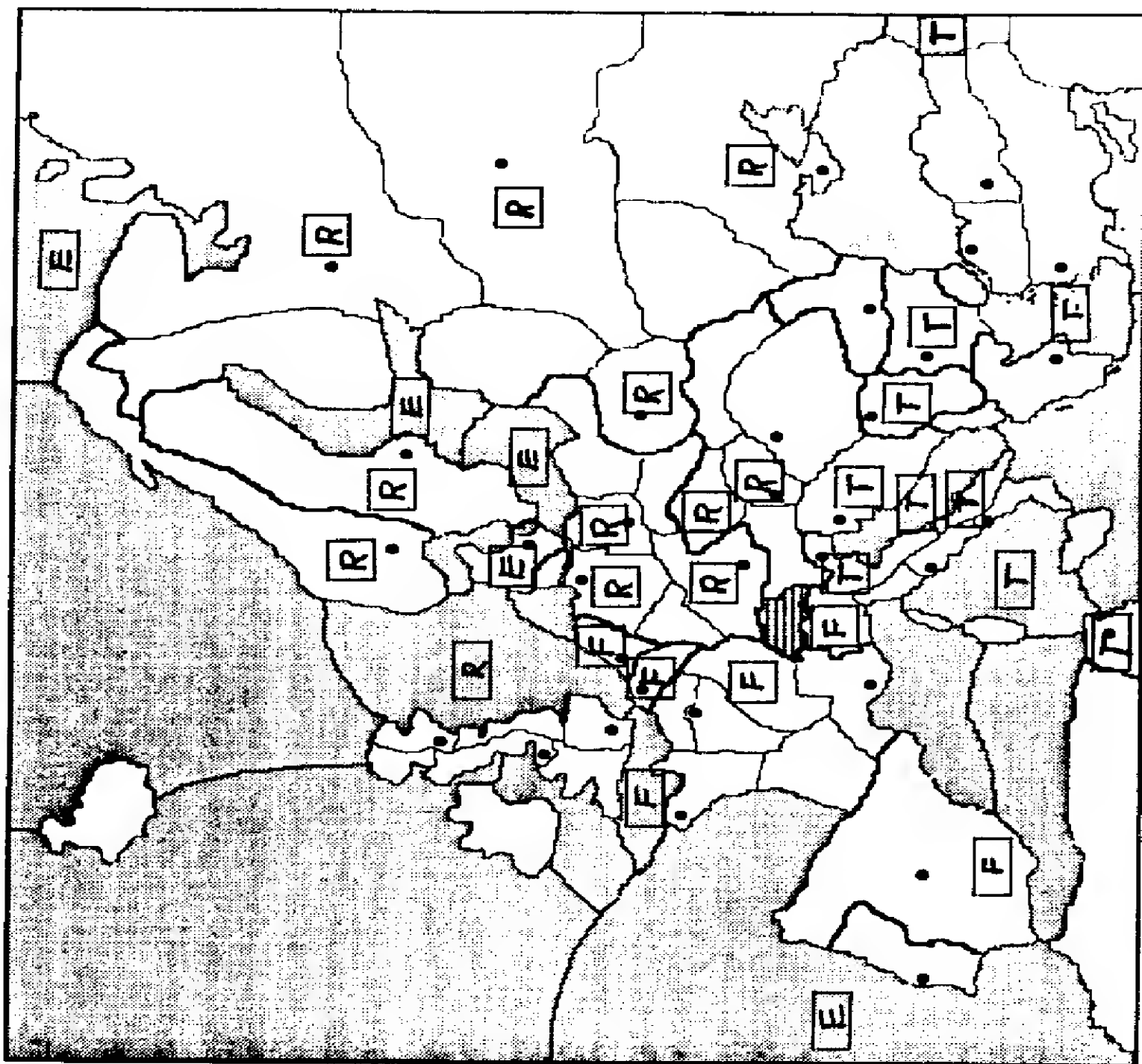
Deadline for Winter 07 only is Thursday 07 January. The results will come out in flyer form. Deadline for Spring 08 is Thursday 14 February. Have a nice holiday!



Austria given a helping hand by Italy!! All is stable on the mainland, but the western Med and France are in a trumoil! England takes his shot by stabbing Francell Will the game erupt into large scale war?? Will another stalemete be reached??

Daddy Warbucks: 1980AS W 1907 / S 1908

Deadline for Fall 1908 is Thursday 04 February. Note that this is an extended season for the holidays. Have a nice one!



Russia and France rush to see who can grab English centers the quickest!! Turkey is left out of the grab bag, but decides to grab anyway, from Russia/Turkish and French forces disengage in the Med!! Does this mean hard times for Russia? Will Turkey be able to withstand a Russian counteroffensive??

Deadline for Winter 07 only is Thursday 07 January. The results will come out in flyer form. Deadline for Spring 08 is Thursday 14 February. Have a nice holiday!

Note: Austria gained no centers, but can build two since he played two short last season. Austria has, unfortunately, resigned this position due to increased work load. Congratulations to Bern Sampson for inheriting this great position.

England-France: I realize you don't deserve this, but this game is beginning to bore me. This ("insert knife") should make it more interesting.

England-Austria: I kept my part of the bargain - will you keep yours?

Daddy Warbucks: 1980AS W 1907 / S 1908

England (CD):	home, Den, Hol, Kie, -Nor, -Swe	(6) No Change (2 short);
France (Grabar):	home, Bel, Por, Spa, -Mun	(6) No Change (1 short);
Russia (Albrecht):	home, Ber, Bud, Rum, Ser, Vie, +Mun, +Nwy, +Swe	(12) Builds: A Mos, A War, A Sev;
Turkey (JADunn):	home, Bul, Gre, Rom, Tri, Tun, +Nap, +Ven	(10) Builds: A Con, A Smy;
England (CD):	F BalS*, F BarS*, F GBot*, A Kie [d*], F MATI*, A Den*;	
France (Grabar):	F SpaSC* S Eng F MATI, A Rur-Hol*, A Mar-Bur*, A Pie*-Tyr, A Bur-Bel*, F Bre-EnCh*;	
Russia (Albrecht):	A Mun* S A Ber-Kie, A Sil-Ber*, A Boh* S A Mun, A Swe* H, A Vie*-Tyr, A Liv-StP*, F Nwy-NthS*, A StP-Nwy*, A Ber-Kie*, A Mos* H, A War* H, A Sev* H;	
Turkey (JADunn):	A Rom-Ven*, A Ven-Tri*, F NAt-Tun*, F WMed-TyrS*, F IonS-AdrS*, F Nap-Apu*, A Gre-Ser*, F AegS*, A Con-Bul*, A Smy-Arm*;	

Deadline for Fall 1908 is Thursday 04 February. Note that this is an extended season for the holidays. Have a nice one!

No press.

Junipero Serra: 1981AT Fall 1903

Italy (Sampson):	A Tri [r-Ser*],
Austria (Eaton):	A Vie-Bud*, A Tri* S A Vie-Bud, F Alb* S Tur F AegS-Gre [nso];
England (Hammer):	F Swe-GBot*, A Fin* S F NthS-Nwy, F NthS-Nwy*, F WMed-Tun*, F IriS-MATl*;
France (Blant):	A Fra-Mar [nsu], F NAt* S Eng F WMed-Tun, A Spa*, A Bur*-Mar, Mar*-Pie, A Pie-Ven*;
Germany (Kozlowski):	A Rur-Mun*, A Liv-War*, F Bel*-Rur [imp], F BalS-Kie*, A Tyr* S Fre A Pie-Ven, A Sil-Gal*;
Italy (Sampson):	A Ser* S Tur A Bud, A Ven H [r-???*], F Tun-TyrS*, F Gre* H, F GLyo*-Pie;
Russia (Noto):	F Sev* H, A Rum*-Ser[r-???*], A StP*-Nwy, A Mos* S A Sev;
Turkey (Noble):	A Bud S Ita A Ser [d*], A Bul* S F BlaS-Rum, F BlaS-Rum*, F AegS-IonS*, A Arm*-Sev;

Austria (Eaton):	Bud, Vie, +Tri, -Gre	(3) No Change;
England (Hammer):	home, Nwy, Swe, +Tun	(6) Builds: 1;
France (Blant):	home, Spa, Por, +Ven	(6) Builds: 1;
Germany (Kozlowski):	home, Den, Hol, Bel, +War	(7) Builds: 1;
Italy (Sampson):	Rom, Nap, +Gre, +Ser, -Tri, -Tun, -Ven	

and lead to the reaction against it now taking place.

Properly applied and administered, affirmative action is no great burden for any company to comply with, said Leach. Minority members in any company's work force should be roughly proportional to the number of minority persons in the overall local labor force who have skills needed for the job.

If only a few blacks in an area have the skills, then the employer can't be expected to have a huge number working. If the employer is using some requirement or test far in excess of what is needed for the job, then the law can force him to use a more reasonable one and to set goals for hiring more qualified minority members.

More and more, the question of whether there are qualified minority workers is the focus of the law. Of course, he said, skills have to be job-related.

Leach concedes this can turn up problems. Overzealous enforcers anxious to build up minority employment rapidly can refuse to concede that virtually any skill or qualification really is necessary to be able to perform the jobs in question.

But he says that the EEOC found 75 per cent of the tests reviewed were valid even though they had an adverse impact on minority hiring.

"Don't get me wrong, I'm no zealot," said Leach. "Properly understood and carried out, affirmative action is reasonable and defensible."

And as for the vampires, Leach recalls, he told the staffers maybe they should "but 150 stakes and drive them through their hearts."

Well, so there you have it. There were two reasons for my printing this. The first is to demonstrate how badly maligned and discriminated against vampires really are. Here is a person in a position of great responsibility in the equal employment opportunity commission, and even he thinks we are better off dead. I'm glad the member of the postal Dip hobby are more tolerant.

Another reason I brought it up, though, is that it touches on a topic that I feel very strongly on, and that is affirmative action. Now that I've printed the article, I might as well put my two cents in.

Affirmative action is something that, by its very nature, runs strongly against the grain in me. The idea that someone has to be treated differently because he isn't white strikes me as not only strongly racist, but very close in spirit to saying that non-whites are inferior. Nevertheless, if I thought it was performing a valuable service, I might be willing to live with it. However, I am more and more coming to believe that the concept of affirmative action is one of the most destructive stands possible if you really want to eliminate discrimination.

The first thing that worries me is the reaction of whites to blacks in a place that practices affirmative action. More and more they are becoming convinced that EVERY minority worker around them is incompetent and only has a job there because of quotas, even when it isn't true. I have seen this attitude growing in many places. Secretarial offices, corporate headquarters, universities, almost every place that I've seen with affirmative action.

The other thing that bothers me greatly is the effect on the minorities themselves. A while back I had a black girl friend that was quite bright, and definitely had a great potential to do well. However, she was totally convinced that the only reason she had been admitted to MIT was that she was black and female. And when she got a job (a very nice paying one as a programmer) she was totally convinced that the only reason she was getting that was because of affirmative action. She would often have very bad fits of depression because of it, and she wouldn't put anywhere near her full effort into academic subjects because she was totally convinced that she was not as good as the white males around her (after all, they didn't need special quotas, right?). The sad thing is that she was totally wrong. She was good enough that her acceptance to MIT and her job offer would have been made just as well if she was white and male. Unfortunately, I was never able to convince her of that.

I had a very good friend at MIT (who I roomed with) who was a foreign student from Uganda (and I assure you, he didn't want to go back). Not surprisingly, he was quite black. There was nothing that annoyed him more than affirmative action. He would never fill in the race section of his applications because he didn't want to be thought of as a minority, but rather to be judged on his competence. Every company he

Russia (Noto): Mos, Sev, StP, -Rum, -War
 Turkey (Noble): home, Bul, +Rum, -Ser

(4) Removes: 1;
 (3) Removes: 1 (1 short);
 (5) Builds: 1 (one short);

Deadline for Winter 03 only is Thursday 07 January. The results will come out in flier form. Deadline for Spring 04 is Thursday 04 February. Have a nice holiday!

NOTE: Jeff Noto has an alternate address for 18 Dec to 05 Jan. An address label with this address has been added.

Mos-World: An ally! An ally! My kingdom for an ally!

Tsar-Archduke: Well, at leasy you'll have the satisfaction of seeing me leave this game first.

Sevastopol: The Russian navy is unimpressed with the new Tsar. Reports are that they offered no resistance to the Turkish troops now stationed there..

Par-Rome: If "Le Girls" had not had a "taste" of the Italian Navy, they wouldn't be so anxious to follow you home. "I always did like seafood" said Geneve La Sacherie licking her lips.

Par-World: "Of course I'm nervous", Blantpolian was heard to say. "Wouldn't you be if you had to put your faith in those damn limies and barbarian hunns?"

Ankara-Foreign Minister Reporter: The sultan apologizes for not answering all your cards and letters and sends the following responses to the other players. To AUSTRIA: Yes, I do think that is an incestuous relationship. To ENGLAND: That sounds OK by me. When? To FRANCE: You wouldn't believe what he wants me to build! To GERMANY: Bet you can't guess what he wants me to build! To ITALY: Take a bath first. To RUSSIA: Are you really glad to see me or is that a banana in your pocket.

Serbian Sentinal: The management regrets to announce that there will be no publication this year ... the occupying troops can't read.

Germany-Polish Press: I hope so too.

Garden State: 1981HD

Fall 1901

Austria (Conlon):	F Alb-Tri*, <u>A Gal*-War</u> , A Bud-Ser*;
England (Baumeister):	F NthS* C <u>A Yor-Bel</u> , F NwgS-Nwy*, A Yor-Bel*;
France (Hugh):	F MATl-Por*, <u>A Bur*-Mun</u> , A Mar-Spa*;
Germany (JTDunn):	F Den* H, <u>A Kie-Hol*</u> , <u>A Rur*-Mun</u> ;
Italy (Goodrich):	A Tyr-Boh*, A Ven-Tyr*, <u>F IonS-Nap*</u> ;
Russia (Gray):	F Sev* H, <u>A Mos*-War</u> , A Ukr* S F Sev, F GBot-Swe*;
Turkey (Peery):	A Bul* S F <u>BlaS-Rum</u> , <u>A Arm*-Sev</u> , F BlaS-Rum*;

Austria (Conlon):	home, + Ser	(4) Builds: 1;
England (Baumeister):	home, + Bel, + Nwy	(5) Builds: 2;
France (Hugh):	home, + Por, + Spa	(5) Builds: 2;
Germany (JTDunn):	home, + Den, + Hol	(5) Builds: 2;
Italy (Goodrich):	home	(3) No Change;
Russia (Gray):	home, + Swe	(5) Builds: 1;
Turkey (Peery):	home, + Bul, + Rum	(5) Builds: 2;
Neutral:	Gre, Tun	(2)

Deadline for Winter 01 only is Thursday 07 January. The results will come out in flier form. Deadline for Spring 02 is Thursday 04 February. Have a nice holiday!

NOTE: Uli Baumeister has an alternate address for 20 Dec to 09 Jan. An address label with this address has been added.

Two seasons in a row! We must be doing something right. Keep it up!

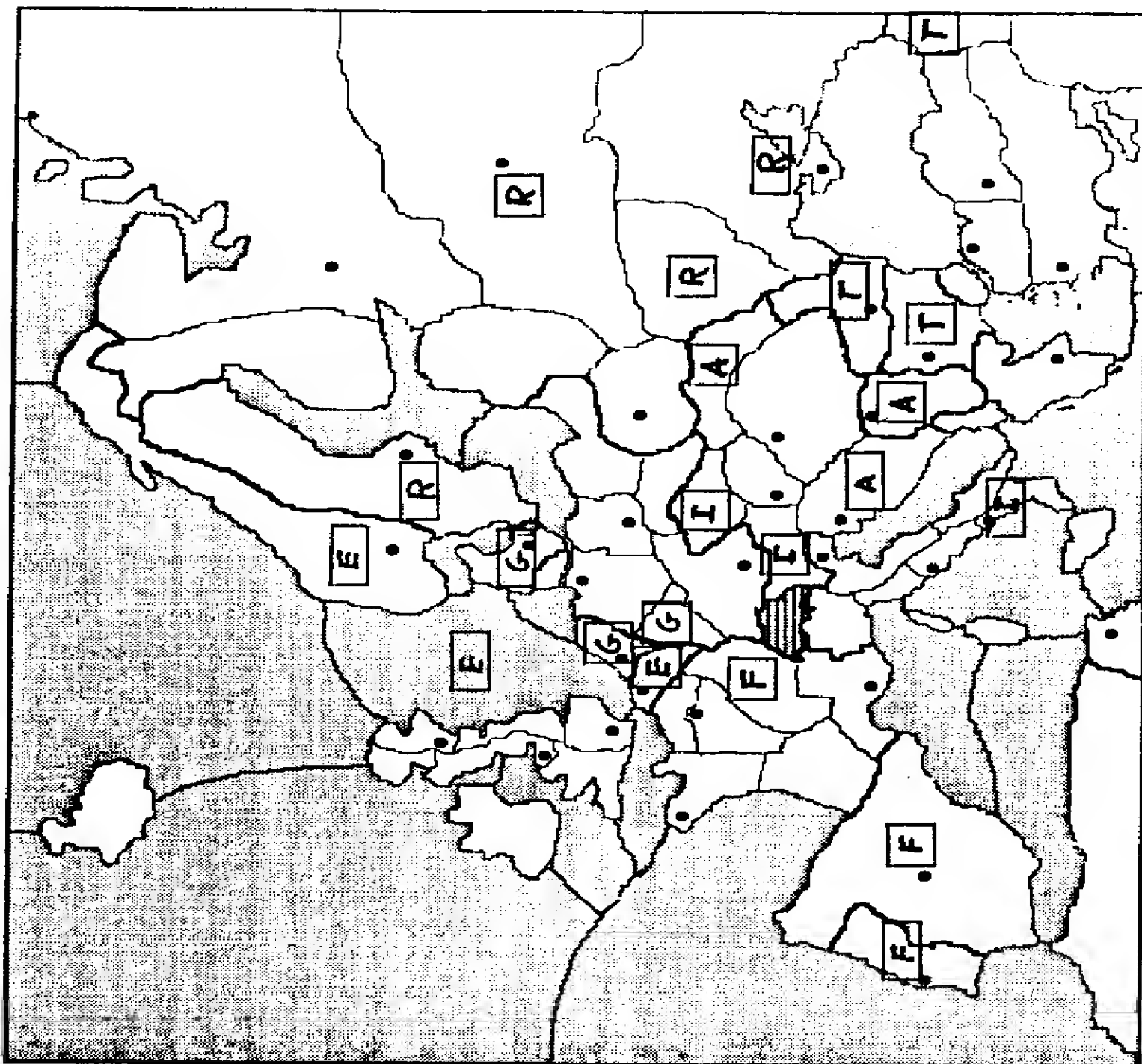
SARAJEVO: ARCHDUKE ASSASSINATED STOP DIRTY WOPS BELIEVED RESPONSIBLE STOP REQUEST INSTRUCTIONS STOP BEFORE IT'S TOO LATE STOP STOP

London: As a present for the pregnant Princess Dianna of Wales, the English

Garden State: 1981HD

Fall 1901

Deadline for Winter 01 only is Thursday 07 January. The results will come out in flier form. Deadline for Spring 02 is Thursday 04 February. Have a nice holiday!



Russia denied southern build, Turkey gains two! Austria abandons Greece to defend homeland while Italy moves into Bohemia! Italy totally abandons all builds as his fleet returns to Naples!?!? North-western three all get two builds as they face off in the lowlands.

government has awarded her a large chunk of real estate - the earth.

When the Princess was confronted with this unusual gift, she reportedly answered, "Today the earth, tomorrow Uranus."

London-Peerisfulofbul: As long as you don't declare war against me, I feel secure.

Fra-Ger: Please forgive our unintended attack on your sovereign state. Our heads of state planned to behead General Pusseilles, but he decided to defect to your country instead of suffering the guillotine. Please don't deal with him too harshly as we'd like the opportunity to enshrine his head.

General Pusseilles-Italy: Please protect my new-found-land, as if I return to my own country, the whole affair might become extremely hairy!!

Mick Jagger-Europe: Neighbors!

Do unto Neighbors

As you do to yourself! yourself!

Parting Shots

Well, that's it for this year. I hope that you all enjoy the holidays, and that the little vacation I am giving you here will help you enjoy them to the fullest. I wish all of you the best.

the Count

Allen K. Wells
1450 Worcester Road, Apt 8109
Framingham, MA 01701



- () This is a sample
- () I solicit a mutual subscription
- () I solicit a plug
- () Time to renew
- () See page
- () Please stand by in game

Larry Peery (G)
PO Box 8416
San Diego, CA 92102 (T)
